

# How to quickly have better meetings

Meetings are absolutely essential but sometimes they just really suck.

Here are **13 easy steps** that will immediately make remote, hybrid and in-person meetings better...



Meetings are often booked without much thought. Would the outcomes be easier to achieve via async video sharing or documentation?







### 02 Check Pre-Existing Calls

Consider whether there is a pre-existing call where this topic could be covered off as an agenda item.

This immediately saves one call.

#### 03 Enable Speedy Meetings

Most calendar software offers this feature, which **shortens the default length** of meetings.

This reduces the amount of time allotted to each call and provides a gap between calls.



Time is money: consider exactly who needs to be involved in any call.

Fewer invitees usually make for more productive, relevant and engaging discussions.



Carefully allot the right amount of time for the discussion. There is a tendency to **overestimate**.

Always check the availability of invitees. Do **not** book over events without consultation.

#### (06) Insist on an Agenda

This is a basic **necessity** that is often incorrectly viewed as excessive.

An agenda can be simple: cover off the **purpose** of the call and desired **outcomes**.

#### (07) Provide Pre-Reads

This helps to align everybody prior to the call, making the time more productive.

A pre-read can be sent **48hrs before the meeting**, rather than at the time of invitation.

#### (08) Record the Call

For absentees and posterity, with permission, record the call.

Some tools **highlight moments** and generate transcripts:

tl;dv FATHOM Fireflies



Studies show a correlation between camera use and fatigue.

The majority of calls will not be more effective with your camera on. Use your energy wisely.



When starting a call, take a few minutes to reaffirm the focus, agenda and desired outcomes.

This helps to **focus the group** and ensures everybody has the same background information.



Utilise the screen share to communicate the agenda or relevant pre-read content.

This maintains alignment and keeps the conversation on track.

#### 12 Park Off-Topic Items

Sometimes conversation does float away from the agenda.

Be brave and insist upon 'parking' these topics. They can always be picked-up 'offline' or during the AOB section.



End the discussion with the assignation of next steps.

If complex, send out a post-call summary, which reaffirms responsibilities and any timelines.

#### That's it!



Now you can have much more productive meetings.



## Thank you for reading

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